

NASSAU COMMUNITY COLLEGE

AFA CONTRACT RATES FOR OCTOBER 1, 2010 – SEPTEMBER 30, 2018

Instructor (1-7 semesters)

Year	Rate per Contact Hour	Masters plus 30 Credits	Earned Doctorate
10/1/2010 - 8/31/2011	1,090.37	1,112.18	1,117.63
9/1/2011 - 8/31/2012	1,090.37	1,112.18	1,117.63
9/1/2012 - 8/31/2013	1,090.37	1,112.18	1,117.63
9/1/2013 - 8/31/2014	1,090.37	1,112.18	1,117.63
9/1/2014 - 8/31/2015	1,114.90	1,137.20	1,142.78
9/1/2015 - 8/31/2016	1,139.99	1,162.79	1,168.49
9/1/2016 - 8/31/2017	1,165.64	1,188.95	1,194.78
9/1/2017 -	1,191.87	1,215.71	1,221.66

Assistant Professor (8 – 17 semesters)

Year	Rate per Contact Hour	Masters plus 30 Credits	Earned Doctorate
10/1/2010 - 8/31/2011	1,220.76	1,245.18	1,251.30
9/1/2011 - 8/31/2012	1,220.76	1,245.18	1,251.30
9/1/2012 - 8/31/2013	1,220.76	1,245.18	1,251.30
9/1/2013 - 8/31/2014	1,220.76	1,245.18	1,251.30
9/1/2014 - 8/31/2015	1,248.23	1,273.20	1,279.45
9/1/2015 - 8/31/2016	1,276.31	1,301.84	1,308.24
9/1/2016 - 8/31/2017	1,305.03	1,331.13	1,337.68
9/1/2017 -	1,334.39	1,361.09	1,367.78

Associate Professor (18 – 27 semesters)

Year	Rate per Contact Hour	Masters plus 30 Credits	Earned Doctorate
10/1/2010 - 8/31/2011	1,421.68	1,450.12	1,457.24
9/1/2011 - 8/31/2012	1,421.68	1,450.12	1,457.24
9/1/2012 - 8/31/2013	1,421.68	1,450.12	1,457.24
9/1/2013 - 8/31/2014	1,421.68	1,450.12	1,457.24
9/1/2014 - 8/31/2015	1,453.67	1,482.75	1,490.03
9/1/2015 - 8/31/2016	1,486.38	1,516.11	1,523.55
9/1/2016 - 8/31/2017	1,519.82	1,550.22	1,557.83
9/1/2017 -	1,554.01	1,585.10	1,592.88

Professor (28 + semesters)

Year	Rate per Contact Hour	Masters plus 30 Credits	Earned Doctorate
10/1/2010 - 8/31/2011	1,716.13	1,750.44	1,759.03
9/1/2011 - 8/31/2012	1,716.13	1,750.44	1,759.03
9/1/2012 - 8/31/2013	1,716.13	1,750.44	1,759.03
9/1/2013 - 8/31/2014	1,716.13	1,750.44	1,759.03
9/1/2014 - 8/31/2015	1,754.74	1,789.82	1,798.61
9/1/2015 - 8/31/2016	1,794.22	1,830.10	1,839.08
9/1/2016 - 8/31/2017	1,834.59	1,871.27	1,880.46
9/1/2017 -	1,875.87	1,913.38	1,922.77

Interpreters For the Deaf (ZOM)

Year	Non Certified		IC/TC		CSC	
	OVR	NCC	OVR	NCC	OVR	NCC
10/1/2010 - 8/31/2011	23.10	42.04	23.77	48.36	25.21	53.60
9/1/2011 - 8/31/2012	23.10	42.04	23.77	48.36	25.21	53.60
9/1/2012 - 8/31/2013	23.10	42.04	23.77	48.36	25.21	53.60
9/1/2013 - 8/31/2014	23.10	42.04	23.77	48.36	25.21	53.60
9/1/2014 - 8/31/2015	23.62	42.99	24.30	49.45	25.78	54.81
9/1/2015 - 8/31/2016	24.15	43.95	24.85	50.56	26.36	56.04
9/1/2016 - 8/31/2017	24.69	44.94	25.41	51.70	26.95	57.30
9/1/2017 -	25.25	45.95	25.98	52.86	27.56	58.59

Administrative (ZTK) and Technical (ZSR) Assistants

Year	Level I 0-13	Level II 14-27	Level III 28+
10/1/2010 - 8/31/2011	29.66	32.61	38.64
9/1/2011 - 8/31/2012	29.66	32.61	38.64
9/1/2012 - 8/31/2013	29.66	32.61	38.64
9/1/2013 - 8/31/2014	29.66	32.61	38.64
9/1/2014 - 8/31/2015	30.33	33.34	39.51
9/1/2015 - 8/31/2016	31.01	34.09	40.40
9/1/2016 - 8/31/2017	31.71	34.86	41.31
9/1/2017 -	32.42	35.65	42.24

Counselors (ZQM)

Year	Level I (1-13)	Level II (14-27)	Level III (28+)
10/1/2010 - 8/31/2011	38.77	42.54	50.53
9/1/2011 - 8/31/2012	38.77	42.54	50.53
9/1/2012 - 8/31/2013	38.77	42.54	50.53
9/1/2013 - 8/31/2014	38.77	42.54	50.53
9/1/2014 - 8/31/2015	39.64	43.50	51.67
9/1/2015 - 8/31/2016	40.53	44.48	52.83
9/1/2016 - 8/31/2017	41.45	45.48	54.02
9/1/2017 -	42.38	46.50	55.23

Music Tutors

Year	ZSJ MT (1-13)	ZSK MT (14-27)	ZSL MT (28 +)
10/1/2010 - 8/31/2011	989.83	1,201.47	1,272.14
9/1/2011 - 8/31/2012	989.83	1,201.47	1,272.14
9/1/2012 - 8/31/2013	989.83	1,201.47	1,272.14
9/1/2013 - 8/31/2014	989.83	1,201.47	1,272.14
9/1/2014 - 8/31/2015	1,012.10	1,228.50	1,300.76
9/1/2015 - 8/31/2016	1,034.87	1,256.14	1,330.03
9/1/2016 - 8/31/2017	1,058.16	1,284.41	1,359.96
9/1/2017 -	1,081.97	1,313.31	1,390.56

Adjunct Librarian Rate

Year	Librarian I (1-13)	Librarian II (14-27)	Librarian III (28+)
10/1/2010 - 8/31/2011	39.58	46.63	56.54
9/1/2011 - 8/31/2012	39.58	46.63	56.54
9/1/2012 - 8/31/2013	39.58	46.63	56.54
9/1/2013 - 8/31/2014	39.58	46.63	56.54
9/1/2014 - 8/31/2015	40.47	47.68	57.81
9/1/2015 - 8/31/2016	41.38	48.75	59.11
9/1/2016 - 8/31/2017	42.31	49.85	60.44
9/1/2017 -	43.26	50.97	61.80

**Adjunct Technical and
Administrative Assistant
Substitute (ZRC)**

Year	
10/1/2010 - 8/31/2011	23.81
9/1/2011 - 8/31/2012	23.81
9/1/2012 - 8/31/2013	23.81
9/1/2013 - 8/31/2014	23.81
9/1/2014 - 8/31/2015	24.35
9/1/2015 - 8/31/2016	24.89
9/1/2016 - 8/31/2017	25.45
9/1/2017 -	26.03